

Bank of England Rugby Football Club



Mini/Youth Equity Policy

1. Bank of England Rugby Football Club (BOERFC) is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the Sport England definition of sports equity:

Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.

2. The Club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.
3. Although safety of our young players is our top priority, the Club is committed to enabling access to rugby for young people with disabilities wherever reasonable accommodations can enable them to participate. In particular, we welcome Deaf and hard of hearing players and players with visual impairments that can be compensated for with the use of sports goggles, and we are very open to discussion of how we might include players with other disabilities.
4. The Club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.
5. All Club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.
6. The Club will deal with any incidence of discriminatory behaviour seriously, according to Club disciplinary procedures.

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