



## **CODE OF CONDUCT: COACHING TEAM**

### **Introduction**

Coaching young people is a massive responsibility. The Coach has the opportunity to significantly influence the development of the individual swimmer, in many cases at an early age.

To successfully undertake this role it is vital to maintain standards of:

- Integrity
- Confidentiality
- Personal Behaviour
- Competence

All MASC Coaches will not only sign up to the following Code of Ethics and Conduct, but they will champion their application for the benefit of our swimmers.

This code provides a framework to establish a professional Coaching Team. It does not replace but is supplementary to the ASA Code of Ethics for Swimmer Teaches/Coaches.

### **Integrity**

- Coaches will refrain from public criticism . direct or indirect of other Coaches.
- Coaches will be open and honest with each other, parents/guardians and swimmers.
- Once decisions are taken, either collectively by the Coaching Team or by the Club Coach, all Coaches will positively implement decisions as one Team.
- Coaches will only discuss one of their swimmers (performance, attitude, training etc) with that swimmer or his/her parent/guardian and other Coaches.
- Coaches will support and work in partnership with the parent/guardian for the well-being and progress of the swimmer.
- Coaches will not discuss a swimmer who is not a member of their squad with anyone other than the Club Coach or the swimmer's existing Coach.
- Any differences of opinion will be dealt with on a personal basis, in confidence and in private away from the poolside.
- Any serious unresolved disputes, disagreements and/or grievances with other Coaches, swimmers, parents/guardians or officials will be referred to either the Club Coach or Chairman. The initial report can be verbal but it must be followed up in writing.
- Coaches will treat opponents and officials with respect, both in victory and defeat, and will encourage their swimmers to act in a similar way.
- Coaches must not encourage swimmers to violate the rules of our sport. Furthermore, Coaches should encourage swimmers to obey the spirit of the laws.

