



CODE OF CONDUCT FOR CLUB OFFICIALS AND VOLUNTEERS

The essence of good ethical conduct and practice is summarised below.

All volunteers must:

- Consider the wellbeing and safety of participants before the development of performance.
- Develop an appropriate working relationship with performers, based on mutual trust and respect.
- Make sure all activities are appropriate to the age, ability and experience of those taking part.
- Promote the positive aspects of the sport (e.g. fair play).
- Display consistently high standards of behaviour and appearance.
- Follow all guidelines laid down by the national governing body and the club.
- Hold the appropriate, valid qualifications and insurance cover.
- Never exert undue influence over performers to obtain personal benefit or reward.
- Never condone rule violations, rough play or the use of prohibitive substances
- Encourage performers to value their performances and not just results.

Teachers and coaches will respect the human rights of all swimmers, uphold their worth and dignity. They undertake to work in an equitable manner without discrimination, treating all in the same way. They will set an example in developing a positive and enthusiastic atmosphere at all times. They will ensure that the teaching/coaching programme is appropriate for the age, ability and experience of the individual swimmer. It is expected that ALL club officials and volunteers will adopt the same attitudes and have the same ethics as the basis for their conduct.