



## Code of Conduct For Club Officials and Volunteers of Old Wulfrunians Hockey Club

The essence of good ethical conduct and practice is summarised below. All volunteers must:

- Consider the well-being and safety of participants before the development of performance.
- Develop an appropriate working relationship with performers, based on mutual trust and respect.
- Make sure all activities are appropriate to the age, ability and experience of those taking part
- Promote the positive aspects of the sport (e.g. fair play)
- Display consistently high standards of behaviour and appearance
- Follow all guidelines laid down by the national governing body and the club
- Hold the appropriate, valid qualifications and insurance cover
- Never exert undue influence over performers to obtain personal benefit or reward
- Never condone rule violations, rough play or the use of prohibitive substances

If as a volunteer you have any concerns regarding the welfare of any young person (such as bullying or abuse) the matter should be reported immediately to the Club Child Welfare Officer who will provide appropriate advice and commence reporting procedures if appropriate.

Details of the Club Welfare Officer can be found on page 2 of the annual fixture card and can be accessed online at [www.oldwulfhc.co.uk](http://www.oldwulfhc.co.uk) under the 'documents' section.