# CODE OF CONDUCT FOR JUNIOR MEMBERS

## St Mary’s richmond Athletic club

St Mary’s Richmond Athletic Club is fully committed to safeguarding and promoting the wellbeing of all its members. The club believes that it is important that members, coaches, administrators and parents associated with the club should, at all times, show respect and understanding for the safety and welfare of others. Therefore, members are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the club with Kevin Coakley (Welfare Officer) kevincoakley@tiscali.co.uk / Kim Weir (Coaching Co-ordinator) kimw@blueyonder.co.uk or Hansley Jones (Lead Junior Coach) hansley\_jones@hotmail.co.uk

As a member of St Mary’s Richmond Athletic Club you are expected to abide by the following junior code of conduct:

All junior members must:

* Abide by the rules and respect officials and their decisions.
* Respect the rights, dignity and worth of all participants regardless of gender, ability, cultural background or religion.
* Be organised and keep to agreed timings for training and competitions or inform their coach or team manager if they are going to be late.
* Wear suitable kit – for training and competitions, as agreed with the coach/team manager.
* Pay any fees for training or events promptly.
* Not smoke on club premises or whilst representing the club at competitions.
* Not consume alcohol or drugs of any kind on the club premises or whilst representing the club.
* Treat others with the same respect and fairness that they wish to receive and uphold the same values away from the sport as they do when engaged in athletics.
* Thank those who help them participate in athletics.
* Inform their coach of any other coaching they are receiving.
* Show patience with and respect diversity in others.
* Act with dignity at all times.
* Notify a responsible adult if they have to go somewhere (why, where and when they will return).
* Not respond if someone seeks private information, unrelated to athletics e.g. about home / school life.
* Never accept lifts in cars or invitations into homes on their own or without the prior knowledge and consent of their parent / carer.
* Use safe transport or travel arrangements.
* Avoid destructive behaviour and leave athletics venues as they find them.
* Never engage in any illegal or irresponsible behaviour.
* Challenge anyone whose behaviour falls below the expected standards of ‘Athletics Welfare’.
* Speak out immediately if anything makes them concerned or uncomfortable (telling parents / carers and or the Club Welfare Officer) or if a club mate has suffered from misconduct by someone else.

**By becoming a member of SMRAC I agree to follow this Code of Conduct at all times.**