## Code of Conduct for BWTC Members and Supporters

Blackwater Triathlon Club is fully committed to safeguarding and promoting the wellbeing of all its members. The club believes that it is imperative that all members, coaches, club officers and volunteers should always show respect and understanding for the safety and welfare of others. To ensure the sport of triathlon is a positive experience for all members, Blackwater triathlon club require all members to follow the following Code of Conduct:

* Show respect to others, including other members, club officers, coaches and race officials.
* Be friendly, supportive and welcoming to each other and to new members.
* Treat **everyone** equally
* Show fair play and team spirit at all club training sessions and club events. Be supportive to **all** of your fellow athletes.
* Be responsible for your own safety and wellbeing at club sessions including wearing suitable clothing for the conditions and carrying any required medication.
* Report to a coach or activity leader any known medical conditions that may affect your ability to participate in any club activity.
* At coached sessions listen carefully and follow the instructions of coaches (disruptive behaviour is unfair to other members and will not be tolerated)
* Do not use illegal or banned substances.
* Do not use unsporting behaviour, techniques or equipment (it is your responsibility to be aware of the Triathlon England rules and regulations).
* Refrain from the use foul or abusive language.
* Respect for other club members includes not putting them in a situation in which they feel uncomfortable; this includes inappropriate comments or unwanted physical contact.
* Report inappropriate behaviour to your coach or to the Club Welfare Officers (CWOs) – contact numbers are located on the BWTC website

Supporters, especially parents and carers of the junior members, play an essential role in BWTC. We require supporters to follow this code of conduct and also encourage the athletes they are supporting to do the same.

Any discriminatory, offensive and violent behaviour is unacceptable and complaints will be acted upon in accordance with the BWTC disciplinary procedure.

Name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signed:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*Blackwater Triathlon Club’s Welfare Officers are responsible for dealing with any safeguarding concerns, the current Welfare Officers are listed on the BWTC website. The Welfare Officers have a duty of care to all club members but in particular for the safeguarding of children and vulnerable adults in order to protect them from any inappropriate behaviour and abuse.*