

Cambridge Badminton Academy Codes of Conduct



6th March 2018

The Cambridge badminton Academy has adopted the Badminton England Codes of Conduct and Safeguarding and Protecting Young People Policy. These policies can be found on their web site but the Codes of Conduct are included in this document for reference.

In addition to the Code of Conduct from Badminton England, Cambridge Badminton Academy also has a section specific to the club.

All members must note that there are clear prohibited practices, which must not be breached. If there is a breach of the prohibited practice or Codes of Conduct, this should be reported.

All reported incidents will be taken seriously and managed in accordance with the Badminton England Child Protection Disciplinary Procedures and/or the Badminton England Disciplinary Regulations.

All members are required to read and understand Cambridge Badminton Academy Policy on the point below.

Prohibited Practice for all adults in badminton

- 1 Spending time alone with young people away from others.
- 2 Taking young people to your home where they will be alone with you.
- 3 Inviting or allowing young people to stay with you at your home.
- 4 Transporting young people in your car alone.
- 5 Engaging in rough, physical or sexually provocative games with young people.
- 6 Sharing a room with a young person.
- 7 Allowing or engaging in any form of inappropriate physical touching or sexual contact or behaviour.
- 8 Using or allowing young people to use inappropriate language unchallenged.
- 9 Making sexually suggestive comments to a young person, even in fun.
- 10 Allowing allegations made by a young person to go unchallenged, unrecorded or not acted upon.
- 11 Doing things of a personal nature for young people that they can do for themselves, unless you have been requested to do so by the parents/carer. (this does not preclude anyone attending to an injured/ill young person or rendering first aid).
- 12 Departing from the Badminton club or agreed rendezvous point before the safe dispersal of all young people is complete.

- 13 Causing an individual to lose self-esteem by embarrassing, humiliating or undermining the individual
- 14 Treating some young people more favourably than others
- 15 Agreeing to meet a young person on their own on a one to one basis
- 16 Creating a dependent relationship between yourself and a young person, appropriate boundaries must be maintained. See section 9 of the Safeguarding and Protecting Young People Policy on 'Positions of Trust'
- 17 Sending private texts or social networking messages without parental consent or knowledge

Code of Conduct for Players

Who does this apply to?

The Players Code of Conduct applies to all individuals participating in badminton as a player at every level.



If the code is breached and reported, all complaints and allegations will be acted upon according to the Badminton England Disciplinary Regulations and/or Child Protection Disciplinary Procedures

Players will:

- Show respect for and treat everyone equally regardless of age, ability, gender, race, religion, ethnic origin, social status or sexual orientation. Everyone has the right to be protected from abuse.
- Respect the rights, dignity and worth of every person within the context of badminton.
- Play within the laws of the game and respect all officials and their decisions.
- Accept the referee's decision without question or complaint (let your captain or coach ask the necessary questions).
- Help injured players and opponents.
- Take personal responsibility to ensure that they are suitably insured for their activities.
- Wear appropriate clothing for playing badminton during training and competition.
- Applaud good performance and efforts from all individuals and teams.
- Congratulate all participants on their performance regardless of the game's outcome.
- Keep to agreed times for training and competitions and inform the appropriate person if they need to withdraw or cannot avoid being late.

Players will NOT

- Smoke.
- Consume alcohol or illegal substances.
- Use any language /gestures that may cause offence to anyone on the grounds of their age, ability, sex, disability, race, background, gender status or sexual orientation.

- Condone behaviour that contravenes the Badminton England Codes of Conduct or prohibited practice.
- Use illegal or dangerous tactics.
- Ridicule or shout at other players for making a mistake or losing a game.
- Use social or any other electronic media to publicly criticise any other player or official involved in the game of badminton or otherwise bring the sport into disrepute through inappropriate communications.

Code of Conduct for Parents / Carers

Who does this apply to?

The Parents Code of Conduct applies to all parents and carers at any badminton match or training session at every level of the game



If the code is breached and reported, all complaints and allegations will be acted upon according to the Badminton England Disciplinary Regulations or Child Protection Disciplinary Procedures

Parents will:

- Focus on the child's efforts and enjoyment rather than winning or losing
- Provide positive verbal feedback in both training and matches
- Encourage players to participate within the rules and regulations of the game
- Applaud good performance and efforts from all individuals and teams
- Congratulate all participants on their performance regardless of the game's outcome
- Leave the coach to communicate with individual players on court
- Respect the decisions of officials and teach children to do the same
- Respect umpires, officials, coaches, players and spectators
- Inform the team coach or manager of any injury, health or welfare issue that you feel it is appropriate for them to know
- Ensure that their child/children arrive and are collected promptly for training and competitions
- Remember that children participate in sport for their enjoyment, not yours
- Treat everyone equally and fairly regardless of age, ability, gender, race, religion, ethnic origin, social status or sexual orientation. Everyone has the right to be protected from abuse
- Respect the rights, dignity and worth of every person within the context of badminton
- Report any concerns you may have in relation to a young person, follow reporting procedures laid down by Badminton England
- Challenge and/or report discriminatory behaviour, or behaviour that contravenes Badminton England Codes of Conduct

Parents will NOT

- Force their child/children to participate in badminton.
- Ridicule or shout at their child/children or other players for making a mistake or losing a game.
- Question publicly the referee, coach, official or players' decisions within a game, match or training situation
- Enter the court of play.
- Use any language /gestures that may cause offence to anyone on the grounds of their age, ability, sex, disability, race, background, gender status or sexual orientation.
- Condone behaviour that contravenes the Badminton England codes of conduct/prohibited practice.
- Give young people alcohol, cigarettes or drugs when they are under the care of the Region/County or Club.

Code of Conduct for Coaches

The Coaches Code of Conduct applies to all coaches in badminton at every level of the game



If the code is breached and reported, all complaints and allegations will be acted upon according to the Badminton England Disciplinary Regulations or Child Protection Disciplinary Procedures

Coaches Will:

- Treat everyone equally and fairly regardless of age, ability, gender, race, religion, ethnic origin, social background, status or sexual orientation. Everyone has the right to be protected from abuse.
- Respect the rights, dignity and worth of every person within the context of badminton.
- Obtain appropriate qualifications and keep up to date with the latest coaching practices and developments and maintain appropriate insurance.
- Ensure that equipment, facilities and activities meet safety standards and are appropriate to the age, ability and experience of the players taking part.
- Ensure there is appropriate and correct supervision of players on and off the court.
- Be aware of and abide by Badminton England Safeguarding and Protecting Young People Policy, Procedures and Guidelines.
- Remember that players participate for pleasure and winning is part of the fun.
- Operate within the rules and spirit of badminton and teach your players to do the same.
- Ensure that the player's best interests are placed first, before those of the club, team or him/herself.
- Display high standards of behaviour and appearance.
- Provide positive feedback to all players during training and matches.
- Respect all referee decisions and ensure players do the same.
- Report any concerns you may have in relation to a young person, follow reporting procedures laid down by Badminton England.
- Challenge and/or report discriminatory behaviour.
- Applaud good performance and efforts and from all individuals and teams.
- Congratulate all participants on their performance regardless of the game's outcome.

Coaches Will NOT:

- Ridicule or shout at a player/team for making a mistake or not winning.
- Expose players to extreme heat or cold or unacceptable risk of injury.
- Smoke while working/participating in a badminton environment.

- Consume alcohol or illegal substances while working/participating in a badminton environment.
- Use foul, sexist or racist language or gestures at any time.
- Condone behaviour that contravenes the codes of conduct/prohibited practice.
- Engage in any form of sexually related contact with a young player¹. This is strictly forbidden as is sexual innuendo, flirting or inappropriate gestures and terms.
- Give young people alcohol or cigarettes or drugs when they are under the care of the Region/County or Club.
For a further explanation of rights and responsibilities of a coach – please see below.

Coaches joining the Badminton England Coaching Register are expected to sign up to the fuller document available from: www.badmintonengland.co.uk/coachaccreditation

¹ In accordance with the Positions of Trust within the Sexual Offences Act and Badminton England Safeguarding and Protecting Young People in Badminton Policy

Code of Conduct for Officials

The Officials' Code of Conduct applies to all referees, umpires, line judges and tournament organisers in badminton at every level of the game



If the code is breached and reported, all complaints and allegations will be acted upon according to Badminton England Disciplinary Regulations or Child Protection Disciplinary Procedures.

Officials will:

- Treat everyone equally regardless of age, ability, gender, race, religion, ethnic origin, social status or sexual orientation has the right to be protected from abuse.
- Respect the rights, dignity and worth of every person within the context of badminton.
- Compliment and encourage all participants.
- Be consistent, objective and courteous when making decisions.
- Emphasize the spirit of the game rather than the errors.
- Keep up to date with the latest officiating developments.
- Remember that you set an example. Your behaviour and comments should be positive and supportive.
- Place the safety and welfare of the participants above all else.
- Report any concerns you may have in relation to a young person, follow reporting procedures laid down by Badminton England and/or the relevant tournament organiser.
- Challenge and/or report discriminatory behaviour.

Officials will NOT:

- Ridicule or shout at a player/team for making a mistake or not winning.
- Expose players to extreme heat or cold or unacceptable risk of injury.
- Smoke while working/participating in a badminton environment.
- Consume alcohol or illegal substances while working/participating in a badminton environment.
- Use any language /gestures that may cause offence to anyone on the grounds of their age, ability, sex, disability, race, background, gender status or sexual orientation.
- Condone behaviour that contravenes the codes of conduct/prohibited practice.
- Use illegal or dangerous tactics.
- Use social or any other electronic media to publicly criticise any other player or official involved in the game of badminton or otherwise bring the sport into disrepute through inappropriate communications.

Code of Conduct for Junior Players



- ✋ I will have fun, act in a safe manner and encourage those around me to do the same
- ✋ I will always respect those around me including team-mates, opponents, coaches and officials
- ✋ I will be honest and play fairly in everything I do and never deliberately cheat or be dishonest
- ✋ I will accept officials' decisions without question or complaint
- ✋ I will arrive for training and competition on time and will inform someone if I am unable to attend or will be late
- ✋ I will listen carefully when spoken to and act as directed where appropriate
- ✋ I will use the correct equipment for the sport and will look after it to the best of my ability
- ✋ I will never upset those around me or keep quiet if someone else is being upset
- ✋ I will congratulate all participants on their performance regardless of the game's outcome
- ✋ I will give my opponents a hand if they need it and accept apologies from them when they are offered
- ✋ I will always do my best and give 100% effort in whatever I do

👋 As a young person taking part in sporting activities I recognise that I am an ambassador for my sport and others taking part in sport

We are committed to your enjoyment when you are playing badminton. If anything or anyone worries or upsets you then you should tell someone about it so that they can help you. To find out more about people who can help go to

www.badmintonengland.co.uk/safeguarding



Cambridge Badminton Academy Specific

In addition to the BE Code of Conduct the Cambridge Badminton Academy has the following policies:

Code of Conduct for Parents / Carers

- Read and acknowledge emails when asked or required to do so.
- Do **not** leave your child at a training venue without being sure there is a coach present.
- Ensure you pick your child up at the correct time following training as coaches may not be able to stay and wait with them if they have other classes to go to (where other children will be waiting).
- Advise coaches or other members of staff if you/your child are suffering any injuries that will affect training or your/their safety.
- Provide your child with sufficient drinks and, if necessary, food prior to training as children who have not eaten for many hours before training or who don't have a drink with them may not be permitted to train or play
- Acknowledge that carelessness with respect to players' personal property will not be the responsibility of the Academy.

Cambridge Badminton Academy Student Behaviour Discipline

CBA will follow Badminton England's general Guidelines for Managing challenging behaviour. These can be found here:

https://www.badmintonengland.co.uk/core/core_picker/download.asp?id=17041

The CBA policy and procedures for managing challenging behaviour will follow a 3-intervention approach.

1. The first intervention will be supportive where the pupil will be told that their actions are inappropriate and why and given positive examples of what they should be doing or could do next time. Students will be expected to consider what they have done and if need be speak with an adult about what has happened. CBA staff expect students to tell the truth, not walk away, face the adult, not answer back, take turns to speak and accept the offer of help.
2. There will be a second reminder, which follows the pattern of the first, with a warning that if they are spoken to again then a sanction will follow. A sanction could be, for example:
 - a. A Time out from the activity, group or individual work,
 - b. Press ups,
 - c. Jogging a lap of the hall.
3. On the third occasion, it will be deemed that the student hasn't taken the opportunity to amend their actions and corrective sanctions which will be that the student sits out for the remainder of the session. The parents will be contacted regarding the incident by email and will be print a copy and sign to acknowledge they have read and understood the incident.

If any student continues to misbehave with further sanctions, then CBA staff will request a meeting with the parents to discuss possible solutions or strategies to improve the student's behaviour. If the behaviour, then does not improve and/or is deemed to be too disruptive to the session then CBA may choose to discontinue instruction of student.