

Dart Hockey Selection Policy 2016/2017

Introduction

This policy is designed to be a clear guide to all members of the club.

The primary function of any selection policy is to create a situation for ALL our members to enjoy their hockey on a Saturday afternoon or just at training.

The club will endeavour to provide equal hockey opportunities for all players to develop their hockey skills and play in the highest standard appropriate to their skill level, desires and understanding of the game.

Objectives of this policy

To define a process that is objective and transparent to all members.

To confirm the criteria and procedures used for player selection.

To establish a framework to allow each player to develop and play to their full potential for their own benefit and the benefit of the club.

To make playing hockey an enjoyable experience for all our members.

Selection committee

The selection committee (SC) will be made up of the team captains and chair of selection.

Team captains will aim to meet or discuss the team selection on a weekly basis, preferably before training.

The SC will meet at least three times a season, in September (preferably before the first league game), November and February.

Guiding principles for player selection

Selection shall be open and fair, with its intention to encourage development of both junior and senior members thus providing opportunities for players to move between teams/squads.

The club will operate a squad selection system for each team with movement between squads based on the player selection criteria.

The Selection Criteria must be objective taking into consideration a number of factors (in no particular order)

- Availability
- Commitment
- Fitness
- Skill
- Tactical/team awareness and ethos
- Emotional maturity
- Training attendance

- Age

Selection post injury or absence is at the selection committee and captains discretion.

Players will be encouraged to play for whichever team they are selected. Players should be given the opportunity to settle into a new team (preferably a minimum of 4 matches).

The selection committee will select what they consider to be the strongest possible squad that reflects the overall club aims and approved individual squad objectives for the year. for all league matches in the following order: 1st XI, 2nd XI, 3rdXI.

Players who are regular squad players and are not required to play will be selected for the next lowest team. Although this may cause some displacement for the team they are entering, they should not be overlooked.

Squad sizes should be as follows: 1st XI 14 players, provided the 2nd XI can field at least 12 players and the 3rd team can select at least 11 players.

Players will be informed about selection by their respective captains at the point of the decision, wherever possible consulting beforehand.

Normally a new player will be introduced via the lowest team, however at the discretion of the selection committee; players may be introduced into the teams consistent with their previous playing ability.

A degree of flexibility and compromise is needed throughout the season to ensure each team can field a minimum of 11 players.

Players selection will be reviewed if payment of annual subscriptions has not been arranged by the end of September.

Player Selection Grievance

If a player has a grievance about the selection process then the player should first approach the team captain of the team they are currently representing. If a player feels that their concerns have not been addressed they must then contact the Chair of Selection via email or letter.

Young/youth selection

The club will provide opportunities for young players at each stage of their development to play and train at the right level for them without being overplayed.

The club will identify and nominate young players to join the EHB single system in the Devon region.

The club will abide by the EHA legislation on youth eligibility for adult teams.

The club will offer development and competitive opportunities for all junior players and enter junior competitions wherever possible.

Pitch time for young players should be proportional to time travelled to the match. I.e if the player is to play less than half a game, they should not travel more than 60 minutes.

A young player will not be selected to play in an adult match until they, their parents and the Club Selection Committee feel it is appropriate.

If an adult team is short and the only option is a young player who is not ready, either physically, mentally or socially, then the adult team should play short.

Players responsibility

Players must confirm with Captains that they can play by Wednesday If not before.

Players must inform captains of their return from a period of unavailability.

All players are responsible for knowing and displaying their league number.

Players should notify their captain of any planned absence as early as possible.

Objectives for the season 2016/2017

The selection policy must reflect the aspirations of the club and clear aims be set for the season.

To make playing hockey enjoyable experience for all our members and encourage cross team interaction and integration.

Ladies 1st XI aims

Ladies 2nd XI aims

Ladies 3rd XI aims

Mens 1st XI aims

Mens 2nd Xi aims