

## Team Bath Buccaneers Academy Selection Policy 2019/20

### U14-U18:

TBB Academy will run the following squads for the 2019/20 season:

U18 Boys A	U18 Girls A
U16 Boys A	U16 Girls A
U16 Boys B	U16 Girls B
U14 Boys A	U14 Girls A
U14 Boys B	U14 Girls B
U14 Boys C	U14 Girls C

- Each squad will be initially limited to 20 outfield players plus additional GKs. There is currently no planned limit on GK numbers.
- Acceptance into the Academy training squads will be based on performance at trials.
- Trials will be held on September 3<sup>rd</sup> and 10<sup>th</sup> for the girls and September 5<sup>th</sup> and 12<sup>th</sup> for the boys.
- Due to number of candidates, unsuccessful applicants will not be given individual feedback after trials.
- After trials, there will be 3 assessment weeks where the players will be divided into A, B and C squads.
- The squads are not set for the season and player movement is expected between them as the season progresses.
- Players trial with their school year group, except for in the following circumstances:
  - They are of U14 age but are in U15 Performance Centre.
  - They are of U16 age but are in U17 Performance Centre.
  - They are of U12 age but are in U14 Junior Academy Centre.
    - These players are allowed to trial with either their school year group OR their equivalent pathway age group. Players will not be allowed to trial for both, so please choose carefully.
    - Players are assumed to be trialing with their school year group unless the Junior Academy Director of Hockey ([tobyblongtbb@gmail.com](mailto:tobyblongtbb@gmail.com)) is informed directly.

### Appeals procedure and re-trialing:

- All unsuccessful candidates and candidates who miss the initial trial dates in September are entitled to a re-trial once the assessment weeks have ended.
- A re-trial will consist of training with the A squad for two consecutive sessions.
- After the second session, a judgement will be made by the A team coaching group based on the following qualifying phrase: *"The candidate will make a clear improvement to the playing quality of the A squad."*
- Each squad will expand to accommodate candidates who are accepted through the re-trialing process. The maximum expanded squad size is currently set at 22 outfield players; however, this may change depending on the number of high-quality candidates.
- If unsuccessful, a candidate can request feedback based on their re-trial.
- All re-trialing requests must be sent to the Junior Academy Director of Hockey ([tobyblongtbb@gmail.com](mailto:tobyblongtbb@gmail.com)) for approval and coordination.

### U8-U12:

TBB Academy will run the following squads for the 2019/20 season:

U12 Boys 1	U12 Girls 1
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U12 Boys 2	U12 Girls 2
U10 Mixed 1 U10 Mixed 2 U10 Mixed 3 U8 Mixed 1	

- Each squad will be limited to 25 outfield players plus additional GKs. There is currently no planned limit on GK numbers.
- Acceptance into the Academy is based on a first-come-first-served basis with priority given to those who are already members of the Academy.
- Players will be put into training squads based on their school year, except for in the following circumstance:
  - They are of U12 age but are in U14 Junior Academy Centre.
    - These players are allowed to play in their school year group OR trial with their equivalent pathway age group. This does not guarantee acceptance to the U14 training squads, so please choose carefully.
    - If players want to trial for the U14s, the Junior Academy Director of Hockey ([tobyblongtbb@gmail.com](mailto:tobyblongtbb@gmail.com)) must be informed directly.