



TELFORD & WREKIN HOCKEY CLUB LADIES SELECTION POLICY

SELECTION STRUCTURE

Team selection will be undertaken by a selection panel comprising of the team coaches, team managers, club captain & team captains.

Should an individual be unable to attend selection meeting then a nominated representative from their team should attend.

The selection panel shall be chaired by the Ladies Head Coach & in the event of any conflict the Head Coach will have the final decision.

SELECTION AIMS

On behalf of Telford & Wrekin Hockey Club – Ladies section (T&WHC), it is the duty of the selection panels to construct, with the players available, the most balanced teams, playing the best standard of Hockey that they can. Selection will be based on merit given the requirements of the club, the individual teams, & the development of talent.

The selection panel will endeavour to be as fair & reasonable as possible, without compromising what it considers to be best for the club & the teams. Some disappointment will, regrettably, be inevitable to some members. It is important that members recognise that if they are asked to move up or down a team it is intended to be in the interest of the club.

Competition for places is welcomed as a tonic to the club, & should inspire players to seek to improve their fitness levels & attend training regularly. It is reasonable for the club to expect everyone to want to make selection into a team, & to expect everyone to endeavour to make selection into a team.

It is reasonable for the Club to promote the development of committed young players & to see their inclusion into appropriate teams.

It is the aim of the selection panels to offer a game on Saturdays within the league season to all paid up members who have confirmed their status through the recognised channel & in good time as 'Available for Selection'.

SELECTION PROCEDURE

The selection panels will meet (or otherwise liaise) in line with the requirements indicated by the coaches, managers & captains.

Team selection will be drawn from the collated information on member availability – though it is accepted that if a team cannot be raised out of players expressing availability, other methods of identifying available players could be used. It is the responsibility of each individual player to ensure his / her information is kept up to date.

It is not a duty of team Captains to pursue individual members to establish their availability. Members must be proactive in communicating that they are available in advance of the team selection deadlines.

Selection will be decided from the 1st XI teams downwards. It is expected of players to acknowledge the need for the club to put the requirements of its highest teams first. Selection for higher teams should not be compromised to assist lower teams, in line with league directives.

It is the clubs intention to take, whenever possible, the following number of players to each game as a minimum. (If demand for hockey is especially high, each team may be required to take additional numbers in order to offer hockey to all members until such time as an additional, viable team can be formed. As such, requirements regarding team numbers will be under constant review.)

- Ladies 1st XI 14 players
- Ladies 2nd XI 14 players
- Ladies 3rd XI 13 players

It is intended to confirm team selections by a Monday evening.

It is recognised that some changes may subsequently be required due to unforeseen circumstances. Any 'last minute' changes will be handled directly by discussion amongst captains with as little disruption to other teams as possible.

CLUB SELECTION GUIDELINES & CRITERIA

Paid up membership (within the guidelines set by the Club Treasurer) & up to date match fees are a pre-requisite to selection.

Selection will be based on the following criteria. Club Requirements must be satisfied. The remaining player attributes are listed in no particular order, but are considered as a blend in the best interest of the Club & the balance of the Teams.

CLUB REQUIREMENTS

- Paid up membership
- Up to date match fees
- The best interests of the club

PLAYER ATTRIBUTES

- Commitment to availability
- Attendance & effort at training.
- Prompt / pro-active communication with the club.
- Match fitness standard.
- Experience & skills.
- Enthusiasm & positive attitude.
- Willingness to learn, be flexible, & to adapt.
- Position the team requires filling. (i.e. best players for any chosen system.)
- Potential to develop / improve.
- Discipline, in terms of playing ability, & also respect for the umpires, the opposition & team mates.
- All players are expected to conduct themselves on & off the pitch as ambassadors for T&WHC