**Objectives**

• To maintain an open and fair selection process that allows all players a chance to challenge for positions within the Club’s teams.

• To be used as a framework that will enable each player to play to their full potential for their own benefit and to the benefit of the Club.

• To define a process that will make selection simple and timely.

• To ensure that no players are omitted from the weekly selection process.

**Eligibility**

All players must be a fully paid member of Bodmin HC BEFORE 30th October each season to be eligible for selection unless exceptional circumstances are accepted by the Chair, Treasurer and Club Captain.

**Selection Framework**

• Each Captain will recommend to the other Captains of potential movements in and out of their squad.

• It is the responsibility of each player to advise the Captain of their availability at least one week in advance of each Saturday to enable the Captain to update ClubBuzz – ideally a month in advance.

• Selection will take place from all available players.

• If the Captain has insufficient numbers for a game after the selection meeting due to late dropouts, they will call from one of the other teams in discussion with that teams Captain and ensure coaches are aware.

*It is recognised that some players may wish to remain in a particular team rather than be moved up. Captains will need to consider the players wishes and the players need to consider the needs of the Club.*

**Process**

* Each Captain will be responsible for updating their available players on Club Buzz on the Sunday following the previous Saturday’s game, so all team Captains know who is available. (At the beginning of the season this availability will be done through discussion at training and individual communication with the Captain and players as necessary).
* The Captains will meet with the coaches on Wednesday’s training session to discuss selection. This will be done two weeks in advance to try and alleviate any problems caused by low availability.
* Feedback will be given to individual players about their movement between the teams.

**Principles**

Commitment to availability on Saturdays.

* Attendance and effort at training.
* Punctuality.
* Prompt, pro-active and reliable communication.
* Experience, fitness and skills.
* Enthusiasm and positive attitude.
* Potential to develop and improve.
* Willingness to learn, be flexible and to adapt.
* Good discipline in terms of playing; respect to other players, opposition, teammates and officials e.g. umpires.
* Adherence to Bodmin HC players code of conduct.
* Players need to put their exceptions onto ClubBuzz as early as possible throughout the season

In the spirit of transparency all members are welcome to recommend changes to the policy. Any such recommendations must be addressed to the committee via one of its officers. Any change must be agreed by the Committee.