



St Ives Town & Warboys Cricket Club

Safeguarding & Welfare of Children Policy

January 2019



St Ives Town & Warboys Cricket Club is committed to ensuring that all Young People¹ who play cricket have a safe and positive experience. The Club are committed to developing and implementing policies and procedures, which ensure that everyone knows and accepts their responsibilities in relation to a duty of care for Young People. This will be achieved by ensuring there are correct and comprehensive reporting procedures, by promoting good practice and implementing sound recruiting procedures for all working within the Club.

Underpinning Principles

- All Young people regardless of age, gender, race, religion, sexual orientation, ability or disability, have the right to be protected.
- All Young people participating in cricket have a right to do so in a safe environment.
- Adults working within the Club will provide a safe, positive and fun cricketing experience for Young people.
- All adults will understand and be supported in their role and responsibility with regard to duty of care of Young People.
- Individuals will receive support through education and training to be aware of best practice and how to manage any welfare issues which may come to light.
- WCC will adopt the ECB Welfare of Young People policy.
- All suspicions and allegations will be treated seriously
- It is the responsibility of the child protection experts (Local Authority) to determine whether or not abuse has taken place

Duty of Care

The duty an individual and the Club has to ensure safety and welfare of any Young Person involved in cricket related activities, to safeguard them and protect them from reasonably foreseeable forms of harm.

Code of Practice – Good Practice

- Ensure that cricket is fun and enjoyable.
- Treat all Young people equally, with respect and dignity
- Be an excellent role model – this includes not smoking or drinking in the company of Young People.
- Always put the welfare of Young People first, before winning or achieving goals.
- Always work in an open environment (e.g. avoid private or unobserved situations and encourage an open environment, e.g. no secrets).
- Build a balanced relationship based on mutual trust, which empowers Young People to share in the decision making process.
- People in positions of trust and authority do not have sexual relationships with 16-17 year olds or vulnerable adults in their care.
- Recognise the development needs and capacity of Young People, avoiding excessive training or competition and not pushing them against their will.
- Give enthusiastic and constructive feedback, rather than negative criticism.
- Complete a player profile form and ensure information is to hand in case of an emergency.
- Keep a written record of any injury that occurs, along with details of any treatment given.
- Ensure that if any form of manual/physical contact is required, it should be provided openly.
- Keep up to date with technical skills, qualifications and insurance.
- If groups have to be supervised in changing rooms, always ensure adults work in pairs.
- Ensure there is regular communication with parents/carers, gaining written consent to act in loco parentis and to take Young People away from the club.

Code of Practice – Poor Practice

- Spend time alone with Young People away from others.
- Take Young People to your home where they will be alone with you.
- Transport Young people in your car alone.
- Transport Young people if you are an unregistered driver.
- Engage in rough, physical or sexually provocative games.
- Allow or engage in any form of inappropriate touching or physical abuse.
- Allow Young People to use inappropriate language unchallenged.
- Make sexually suggestive comments to Young people, even in fun.
- Reduce Young People to tears as a form of control.
- Allow allegations made by a Young Person to go unchallenged, unrecorded or not acted upon.
- Do things of a personal nature for Young People that they can do for themselves.

Implementation

St Ives Town and Warboys Cricket Club has appointed Welfare Officer(s) to act as the focal point for Young People and to implement and manage the overall policy. This will include:

1. The formal approval of those adults in direct contact with the junior playing teams.
2. The administration of the various forms; Player profile, Parental Permission, Car Registration etc.
3. The briefing and continued education of all Club members on Young People welfare.
4. The co-ordination of all complaints and suspicions & their subsequent reporting through the Hunts League and Local Authority.
5. All club welfare officers are fully DBS Checked.
6. Details of the clubs welfare officers are publicised on the clubs notice board and via the clubs website.