



# St Ives Town & Warboys Cricket Club

## Selection Policy

April 2020



1. A selection committee will take place once a week as arranged by the Adults Coach and captains of each side. Vice captains are only required to attend when deputising for the captain or where specifically requested to do so.
2. The meeting will be led by the Adults Coach. The continued success and development of the club and all of its players, at all levels, are the primary goals for the selection committee. That being said a club is defined by the success of its 1st XI and this must be a focus for selection. The selection committee will be open and honest with all members and strive to ensure they get opportunities to play for St Ives Town & Warboys Cricket Club
3. Each side will be subject to general debate and ratification by the selection committee as a whole. The Committee will strive to ensure a consensus when it comes to team selection.
4. Each team will select 2 reserves who will step up should a player/players not be able to play an upcoming fixture.
5. The relevant team captain has the power to veto any selection in exceptional circumstances where a general consensus cannot be met.
6. A player who has not paid his subscription, or not made an agreement to pay, will not be selected above a person who has. An individual who has not paid his subscription will not be picked in any case unless there is an exceptional circumstance to justify this.
7. A player cannot, unless in exceptional circumstances, be selected for another team if they have refused to play for the team they were originally selected in.
8. A player dropped from an XI will play the following week in the team immediately below that from which he has been dropped, in normal circumstances.
9. Any player dropped must be contacted by the relevant captain to explain the basis on which the decision was taken.
10. Young players of quality will be selected and their development considered in the confines of the selection committee to ensure they reach their potential. The selection committee will take advice/guidance from the appropriate youth coach about players of quality to assist in the selection process. This will ensure young players' safety is considered as part of the selection process.
11. The selection committee, subject to the need to field the strongest team possible where necessary, will be fair and show favourable regard to those who are consistently available, are committed to playing and/or training regularly or who support the club via volunteering.
12. Players are to make their availability clear to the selection committee or team captain. They are also to make it clear when they have anticipated commitments, such as holidays, which will make them unavailable for selection.
13. In situations of exceptional availability or lack of Saturday cricket, the selection committee will endeavour to accommodate these individuals into Sunday cricket, taking into account the standard of cricket being played and overall structure and ability of the team.
14. All players have the right to raise grievances regarding selection and should initially raise these with their team captain. If a player is not satisfied then they should refer their grievance to the Club Chair.
15. Players should be mindful of the fact that the individuals on the selection committee have been elected by the club membership and only raise grievances where absolutely necessary and be mindful of not creating unnecessary divisions within the club.
16. All players are to be open and honest in their declaration of availability and only miss games or drop out of games when it is truly unavoidable.
17. It is not acceptable for a player to drop out at short notice for a trivial reason. Any player exhibiting such a tendency will have their future selection considered by the selection committee.
18. Captains of each side will in normal circumstances let their players know which side they have been selected for by no later than the Wednesday preceding that weekends matches.
19. All teams will be communicated to all members via Club Buzz. This ensures transparency as well as advertising matches
20. Confirmation of selection and match details can be via phone, text, face to face and Club Buzz
21. Players selected must confirm their selection as soon as practicable so that replacements can be selected if needed.
22. Discussions held within the selection committee are confidential and will not be discussed outside of the meeting.