



Coventry & North Warwickshire Hockey Club Child Policy Statement

Coventry & North Warwickshire Hockey Club believes:

- That safety and welfare of children should always be of paramount importance, whatever circumstances.
- A child, regardless of age, ability, gender, racial origin, religious belief and sexual orientation has a right to be protected from abuse.
- The rights, dignity and worth of a child should always be respected.
- That everyone with a role in working with children has a moral and legal responsibility to safeguard and promote a child's welfare particularly when it comes to protecting children from abuse.
- That special care is needed in dealing with children whose age, inexperience or ability makes them particularly vulnerable to abuse.

Coventry & North Warwickshire Hockey Club:

- Has therefore adopted this Child Protection Policy to ensure that the welfare and safety of children in Coventry & North Warwickshire Hockey Club's care or custody is always the primary consideration.
- Is committed to providing an environment where children can learn about, participate in and enjoy hockey free from harassment or abuse.
- Is committed to the delivery of a Club Child Welfare Implementation plan that will enable the whole hockey environment to;
- Accept moral and legal responsibility to implement procedures, to provide a duty of care for young people, safeguard their well being and protect them from abuse.
- Respond to any allegations appropriately and implement the appropriate disciplinary and appeals procedures.
- Respect and promote the rights, wishes and feelings of young people and disabled adults.
- Recruit, train and supervise employees and volunteers to adopt best practice to safeguard and protect young people from abuse, and themselves against false allegations.
- Require staff and volunteers to adopt and abide by the England Hockey Conduct, Equity, Health & Safety, Child Protection & Discipline Policies.

Who this policy applies to:

The Children Act 1989 states that anyone who is involved in the care of children should "do what is reasonable in the circumstances for the purpose of safeguarding or promoting the child's welfare".

The Coventry & North Warwickshire Hockey Club Child Protection Policy applies to any person involved in the care of children at the club. A 'Child' is defined as any person under the age of 18 years AND anyone over 18 years who may be vulnerable by nature of any impairment or disability.