



Volunteering in Saffron Walden Cricket Club (“the Club”)



Volunteers are vital to the present and future success of the Club. They can be defined as those people who give of their time freely to assist the Club in its functions.

All volunteers will be welcomed into the Club and a particular effort will be made to recruit volunteers to the club as part of the registration procedure in April of each year. This will be the responsibility of the Volunteer Co-ordinator. Volunteers will report to the Co-ordinator on all matters unless otherwise agreed.

In March 2014 the AGM introduced a new membership category of Volunteer (non-playing) which is free of charge. This recognises the contribution made by 80+ volunteers who all give freely of their time to ensure the club thrives.

The Club will support the training and development of volunteers particularly through local Active Sport programmes. All reasonable expenses will be met provided they are authorised in advance.

If deemed appropriate by the Club, the volunteer will be required to undergo an Enhanced Disclosure through the Disclosure and Barring Service. The Club will meet the cost of this check. The Club may also decide to seek referees for each volunteer. All coaches/team managers/officials working within the Club are encouraged to work to high standards and adopt recognised best practice where possible. In addition to their own standards of practice, coaches/team managers/officials should be aware of, and adopt, the Club's own:

- child welfare policy (and the ECB Safe Hands policy)
- diversity and inclusion policy
- code of conduct
- risk management policy

The Club will ensure that its coaches/team managers/officials have a copy of each policy and that it is relevant to their work. The Club will listen and respond to matters that the coaches/team managers/officials bring to its attention in relation to their work and will support, where possible, their training needs.

The Club is committed to ensuring that equity is incorporated across all aspects of its development and all volunteers are expected to be familiar with, and adopt, the Club policies on diversity and inclusion.